

Certificate of Compliance

DRC Conflict-Free

Date: DEC 12, 2014

This is to certify and declare that:

Favotek supports the position of the Electronic Industry Citizenship Coalition [EICC], the Electronic Components Assemblies and Materials Association [ECA] and the Tantalum-Niobium International Study Center [TIC] to avoid the use of conflict metals which directly or indirectly finance or benefit armed groups in the DRC [Democratic Republic of the Congo] or its adjoining countries.

We comply with this conflict metal free policy that restricts the use of those conflict metals, mining from the DRC and its adjoining countries. Favotek will not accept product which uses these conflict metals from these areas.

Favotek conducts periodic reviews with the subcontractors to ensure that they are in compliance with the "conflict-free metal" policy and will immediately discontinue doing business with any supplier found purchasing materials which directly or indirectly finance or benefit armed groups in the DRC or its adjoining countries.

A handwritten signature in black ink that reads "David W." in a cursive style.

David Wang, QA Manager

FAVOTEK LIMITED

RMS 05-15, 13A/F SOUTH TOWER WORLD FINANCE CTR HARBOUR CITY
17 CANTON RD TST KLN HONG KONG